

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
October 24, 2022

Call to Order: Vice-Chairman Nicholas Wood called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members, Roger Perleberg, Paul Nelson and Aaron Bessonette were present. There were eighteen others in attendance, including Superintendent Johnson.

- 1.0 Flag Salute – Vice-Chairman Nicholas Wood led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson stated he would like to move item 6.5. Installing of New Board Member / Oath of Office to the beginning of the meeting so that newly appointed board member, Aaron Bessonette, could begin to serve as board member during this meeting.

On a motion by Roger Perleberg, the Board approved the agenda as revised.

6.0 Action Items

- 6.5. Installing of New Board Member / Oath of Office – Aaron Bessonette was administered the Oath of Office by Vice-Chairman Nicholas Wood.

At this time Aaron Bessonette introduced his family which include his wife Audrey and two kids, Ellie and Ethan.

3.0 Reports, Correspondence and Program

- 3.1. Board Report – There was no board report.
- 3.2. Student Leadership Report – Leadership Advisor, Andy Groce was present to introduce HS student and ASB Vice-President, Jackson Donald. Mr. Donald stated FFA was currently at nationals in Indianapolis, Indiana adding that nine students were participating at this year's competition. He went on to add that the high school production, "Twelve Angry Jurors" would begin on Thursday and would continue with shows on Friday and Saturday, all which would begin at 7PM.
- 3.3. Superintendent Report – Superintendent Johnson noted business manager, Angela Allred was home sick and therefore would not present to give her monthly enrollment update.
 - 3.3.1. Enrollment Report – Superintendent Johnson stated enrollment was up four this month and holding steady.

- 3.3.2. 2021-22 Year End Budget Report – Superintendent Johnson stated the year end budget was done and Ms. Allred would be presenting on this item at the board meeting in November.
- 3.3.3. School Improvement Plans – Superintendent Johnson stated the majority of this meeting would center around the topic of School Improvement Plans. He began by sharing the attached [Cashmere School District Strategic Plan – District Mission Statement](#) reviewing the six goals noted in this plan. This led into a discussion concerning the attached [Cashmere School District Strategic Plan – System Areas of Focus 2022-23](#).

Superintendent Johnson reviewed the three areas of focus outlined in this plan, which include, Rigorous Research Based Instruction, Student Engagement, Belonging, and Well-Being and Parent and Community Engagement. At this time, he invited the administrators present to give a recap of the things their buildings have been doing that align with the specific areas of focus outlined in the Cashmere School District Strategic Plan – System Areas of Focus 2022-23 plan.

Administrators from each building presented their School Improvement Plans. Topics discussed were professional development such as Math Studio, the district's literacy committee and the collaborative work being done throughout all three buildings as well as the various interventions in place district-wide. Superintendent Johnson also spoke about how students would be given the EES belonging survey right around conference time. This survey is a tool which provides teachers, counselors and administrators the important and necessary information they need to best support the needs of their students. Lastly, Superintendent reviewed the third system area of focus, Parent and Community Engagement. Recently, the district held a focus group meeting of identified Spanish speaking families to ask them how we can increase engagement. Superintendent Johnson shared the question template used during this meeting. He went on to say the presence of bilingual staff for this meeting as well as throughout the district, has been imperative. Parents gave many suggestions and identified barriers such as teaching them how to navigate our SIS, Skyward. He shared that the EES Parent Survey has been administered to solicit feedback from all parents in the district.

Superintendent Johnson ended by stating Cashmere Cares, the 'Just in Time' campaign and the Les Schwab Community Toy Drive all continue to support the last bullet in the column titled 'Parent and Community Engagement' in the Cashmere School District Plan – System Areas of Focus 2022-23, which is to foster school-community supports that eliminate obstacles to learning.

- 4.0 Visitors – Parent Sara Pipkin was present to ask for an update on the current SRO agreement. Superintendent Johnson stated there was not an update to give at the moment but

reiterated the district was still pursuing a 5-day a week SRO. No other visitors elected to speak.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the September 26, 2022 and September 29, 2022 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of October 12, 2022: Warrants #321509 - #321590 totaling \$167,279.79
General Fund \$160,084.51
ASB \$7,195.28

Pay date of October 31, 2022: Warrants #321603 - #321667 totaling \$409,381.93
General Fund \$404,127.66
ASB \$5,254.27

Pay date of October 31, 2022: Payroll in an amount totaling \$1,789,613.67, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payrolls as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Gilberto Luna	CSD – Technology Assistant	Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
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3a. Contract Approvals/Renewals 2022-2023

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Beau Van Winkle	CMS – Head Wrestling Coach	Replaces Jack Hallmark
Josh Mason	CHS – Asst Wrestling Coach	Replaces Beau Van Winkle

On a motion by Paul Nelson, the Board approved the Personnel Report.

6.2. Surplus Property –

Cashmere High School:

- BSCS Level 2 Books – 78
- BSCS Level 1 Teacher Edition – 3
- BSCS Level 2 Teacher Edition – 2
- Pearson Physical Science: Concepts in Action Resource Books and Teacher Edition – 13

Cashmere Middle School:

- Keyboards – 2
- Computer Tower – 1
- Computer Monitor – 1
- Television – 1
- Presentation Cart – 1
- Tall 4 Cabinet Filing Cabinet – 1
- Wide 4 Drawer Filing Cabinets – 1
- Dictionary & Thesaurus – 1
- We the People Texts

On a motion by Roger Perleberg, the Board approved the Surplus listing.

6.3. Highly Capable Grant Application – Vice Principal Rhett Morgan was present to review with the Board iGrants form package 217 – Highly Capable Program Plan.

On a motion by Paul Nelson, the Board approved the iGrants form package 217 – Highly Capable Program Plan.

- 6.4. Board Policy & Procedure 3242 – Opioid Related Overdose Reversal (Second Reading)
– Superintendent Johnson presented the Board with Policy & Procedure 3242 –
Opioid Related Overdose Reversal for a second reading.

After some discussion, the Board agreed to bring this item back for a third and final reading at the November board meeting.

- 7.0 Discussion Items – There were no items for discussion.

- 8.0 Executive Session – Superintendent Johnson requested an approximate 20-minute executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 9:09 PM.

On a motion by Vice-Chairman Nicholas Wood, the Board moved out of executive session at 9:50 PM.

- 9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Vice Chairman Nicholas Wood adjourned the meeting at 9:51 PM.

Secretary

Chairman